



# UNIT, PERSONAL, AND FAMILY HEADQUARTERS AND SUPPORT BATTALION MARINE CORPS INSTALLATIONS-EAST MARINE CORPS BASE CAMP LEJEUNE



Every Marine, Sailor, and Civilian within the unit is responsible and accountable for their personal and family needs. Family Readiness is an integral part of Operational Readiness.

Our ability to accomplish the mission is directly related to the readiness of our families. The Unit, Personal and Family Readiness Program (UPFRP) will ensure our families are prepared for the challenges associated with deployments through a series of initiatives that include, but are not limited to:

- Building an enduring partnership between the command, our personnel and families, and Marine Corps Community Services and Supporting Agencies.
- Effective and proactive official communication program that aggressively seeks to prevent misinformation and rumors, and ensuring families are informed.
- Educating and offering tools and resources that match the needs of our personnel and families with available resources.
- Providing support to our single Marines and Sailors and outreach to their families around the country.
- Building a strong team to assist with family readiness program success with Volunteer Management.
- Ensuring that Confidentiality Policies are followed.

“Marines take care of their own – period. This enduring pledge between Marines is never more sacred than during time of war. Just as every Marine makes a commitment to the Corps when they earn the title Marine, the Corps makes an enduring commitment to every Marine – and an enduring commitment to their family.” James T. Conway USMC Ret, 34th Commandant of the Marine Corps.

For additional support and information see the Uniformed Readiness Coordinator at: (910) 450-5330.

B. D. LAPOINTE  
Colonel, U.S. Marine Corps  
Commanding Officer