



SAFETY POLICY

HEADQUARTERS AND SUPPORT BATTALION

MARINE CORPS INSTALLATIONS-EAST

MARINE CORPS BASE CAMP LEJEUNE



Safety is the responsibility of every member of the unit. Our profession demands tough, realistic, and high intensity training to continuously sharpen our warfighting skills and prepare us for deployment. Death, serious injury, or loss of material assets due to mishaps directly and negatively impact warfighting capability. I expect leaders at all levels to apply risk management that allows us to conduct realistic and challenging training to increase warfighting readiness while mitigating risk to our Marines and Sailors. This culture of safety and risk management is a leadership responsibility and applies to activities in garrison, leave and liberty, training, and while deployed.

The Marine Corps Safety Management System is organized using four distinct pillars: Policy and Leadership, Risk Management, Safety Assurance, and Safety Promotions and Training. Pillar 1- Policy and Leadership. Operational safety policy defines the processes and organizational structure needed to meet both readiness and capability goals. Visible senior leader advocacy for the universal application of risk management reinforces commitment to meeting identified standards. Relevant policy matched with enthusiastic leader engagement underpins the reporting culture required to improve readiness and prevent mishaps. Pillar 2- Risk Management. All leaders must continuously communicate the importance of consistently applying Risk Management. Leaders must embed the Risk Management process (identify hazards, assess risks, implement controls) into day-to-day operations, deliberate planning processes, and warfighting. Pillar 3- Safety Assurance. Evaluations and inspections provide commanders verification that the key elements of the MCSMS are functioning and guide continuous improvement efforts. Management of the system requires measuring key metrics of the system's performance. Pillar 4- Safety Promotions and Training. The communication of lessons learned, case studies, training, and other actions create a positive safety culture across all echelons of Marine Corps organizations and activities.

Leaders at all levels are to incorporate the safety program and tools designed to enhance our warfighting capabilities, preserve the force, and prevent on and off-duty mishaps. Incorporate hazard awareness and risk management into all training, tactical operations, and off-duty recreational planning. Identify the hazards, implement controls, and mitigate the risks. Risk management is an operational mindset that is not limited to application in training. Ensure all personnel are aware of motorcycle training requirements regardless of whether they own a motorcycle. We will ensure the Battalion motorcycle program complies with the applicable orders and regulation and that all Marines and Sailors who ride motorcycles are properly trained and certified. We will conduct Force Preservation Councils monthly to identify risk to individuals and to develop and implement the necessary controls to assist the individual.

Safety, risk management, and force preservation allow us to train hard-individually and collectively, enjoy leave and liberty, and preserve the force and warfighting readiness. It is the responsibility of all personnel to be involved in the safe execution of our duties in garrison, in the field, and during leave and liberty. Blindly accepting uncalculated and unmitigated risk will not be tolerated. Every decision you make affects not only you, but your loved ones and fellow Marines, Sailors, and civilians as well. I need every Marine, Sailor, and civilian to be a safety officer, and to step-up and stop or correct any unsafe activity. If it doesn't look right, smell right, sound right, or feel right, chances are it's not right. Your diligence and proactive approach could save a life or prevent serious injury. Think, Decide, and Act –in that order.

B. D. LAPOINTE
Colonel, U.S. Marine Corps
Commanding Officer