

HEADQUARTERS AND SUPPORT BATTALION, MCI-E, CAMP LEJEUNE

COMMAND PHILOSOPHY

Command priorities are readiness, standards, and core values. Everything we do contributes to our own individual and collective readiness or supports tenant commands' readiness generation to achieve the mission. A standard exists for everything we do, which we will always achieve and strive to exceed. Core values are the foundation of our character and will guide our attitudes and behavior. Combined, these three priorities will enable individual and collective success across the Command.

Semper Fidelis,
Colonel Brian LaPointe
Commanding Officer



READINESS



The Marine Corps' readiness is defined as its ability to deploy and fight anywhere in the world at short notice. The Marine Corps is the Nation's Expeditionary Force in Readiness and is expected to be the most ready.

Each Marine is responsible for being prepared at all times for the next mission and ensuring family members are ready. Readiness means the knowledge and skills a Marine - a professional warrior - must have to be mission capable. Readiness also means personnel and family members have the knowledge and skills to be successful within the military lifestyle.

STANDARDS



OUR MARINE CORPS STANDARDS ARE NOT MERELY GUIDELINES TO FOLLOW, BUT A CODE THAT EACH AND EVERY MARINE LIVES. Standards are found in the way Marines fight on battlefields and the way we conduct ourselves in peacetime. They guide us to look out for those on our left and right, while in combat or while serving in our communities. They reinforce our resolve and shape our mindset—and they are an asset our entire Nation can count on. These unwavering standards mark all that we stand for, and all that we stand against.



CORE VALUES

Honor

This is the bedrock of our character. Marines exemplify the ultimate in ethical and moral behavior. Never lie, never cheat or steal. Abide by an uncompromising code of integrity, respect human dignity, and respect others. Honor compels Marines to act responsibly, to fulfill our obligations, and to hold ourselves and others accountable for every action

Courage

The heart of our Core Values. The mental, moral, and physical strength ingrained in Marines. It carries us through the challenges of combat and aids in overcoming fear. It is the inner strength that enables us to do what is right, to adhere to a higher standard of personal conduct, and to make tough decisions under stress and pressure.

Commitment

The spirit of determination and dedication found in Marines. It leads to the highest order of discipline for individuals and units. It is the ingredient that enables constant dedication to Corps and Country. It inspires the unrelenting determination to achieve victory in every endeavor.