



Colonel Joseph E. Galvin
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VIOLENCE PREVENTION POLICY

Standard. Violence Prevention in Headquarters and Support Battalion starts with you. We must strive to work in an environment that is free of unnecessary violence and protect against acts of physical violence on persons or property, physical and verbal threats, intimidation, and other inappropriate behavior inflicting fear of safety.

Goal. Our Marines, Sailors, and Civilian employees are our most valuable assets, and their protection is of utmost importance. Defending our Marines/Sailors/civilian employees and their families from violence or the threat of violence is critical to the Installation's readiness and ability to accomplish its mission. The goal of this program is to protect our Marines, Sailors, civilians, families, and other personnel from any acts of physical violence, physical or verbal threats, intimidation, harassment, or other inappropriate, disruptive behavior that causes fear for personal safety at or outside of work.

Action. Recognize – Report – Respond. Violence prevention begins with evaluating warning signs/indicators of potential violence and sharing information to enable leaders to make informed decisions regarding inappropriate behaviors, threats, and violence. Violence prevention includes efforts to assess, investigate, mitigate, and respond to behaviors that may precede acts of harassment, intimidation, threats, violence, as well as behaviors consistent with radicalization and insider threats. Any such acts or threats of harm or violence will not be tolerated. If you observe or experience warning signs/indicators of potential violence, see a crime, or believe a crime is imminent, immediately report such activity via the Chain of Command and appropriate law enforcement authorities. These types of behaviors will be taken seriously and dealt with appropriately. Proactive responses to warning signs and indicators of potential violence enable appropriate personnel to effectively deal with threats and prevent escalation.

Leadership is the key to violence prevention. Do not ignore warning signs/indicators of any of these behaviors. All personnel within H&S Battalion will become familiar with this statement and the Marine Corps Violence Prevention Program Order MCO 5580.3. Actively promote a culture that discourages unlawful violence and encourage increased reporting of warning signs and indicators of potential violence. We will support all efforts to appropriately deal with harassing, intimidating, threatening, violent, or other disruptive behavior within this command and will monitor whether this policy is being implemented effectively.

Bottom Line. Acts or threats of harm or violence, whether implicit or explicit, will not be tolerated. Recognize the signs of potential violence and violent behavior, and be proactive in your reporting of such instances to the Command.

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