



Colonel Joseph E. Galvin
Commanding Officer
Headquarters and Support Battalion
Marine Corps Installations-East
Marine Corps Base, Camp Lejeune



HAZING POLICY

Standard. Hazing in Headquarters and Support Battalion in any form is prohibited and WILL NOT be tolerated. Always treat others with dignity, respect, and fairness.

Focus. Hazing is fundamentally inconsistent with our core values and impairs our ability to fight and win the nation's battles. Hazing prevention is an integral part of our command climate and is a function of leadership at all levels. There is no place in H&S Battalion for any act or behavior that intentionally or inadvertently diminishes someone's value as a person. We are a family forged in the crucible of training and joined together by our core values, shared sacrifice, proud history, and warfighting spirit. Attempts to justify acts of hazing as an effort to build teamwork, morale, and esprit de corps are disingenuous and will not be tolerated.

Definition. MCO 1700.28B defines hazing as any conduct whereby a military member or members, regardless of Service or rank, without proper authority causes another military member or members, regardless of Service or rank, to suffer or be exposed to any activity which is cruel, abusive, humiliating, oppressive, demeaning, or harmful. Soliciting or coercing another to perpetrate any such activity is also considered hazing. Hazing need not involve physical contact among or between military members; it can be verbal or psychological in nature. Actual or implied consent to acts of hazing does not eliminate culpability of the perpetrator.

Action. Leaders are responsible for ensuring this policy is taught and understood in their detachments. All Marines/Sailors/Civilian Employees will be familiar with the above definition and act to prevent incidents of hazing. All reports will be handled with sensitivity and ensure victim privacy. All allegations of hazing must be reported. All allegations of hazing will be investigated and confirmed incidents may result in administrative and legal consequences. Reprisal against any victim(s) or witness(es) of hazing is strictly prohibited. Some of the resources available include the H&S Battalion Equal Opportunity Representative, Civilian and Uniform Victim Advocates, MCI-East Staff Judge Advocate, Chaplains, and the Chain of Command.

Bottom Line. Hazing will not be tolerated in any way, shape or form in H&S Battalion. All personnel will be treated with dignity, respect and professionalism. No personnel in the command shall, by act, word, deed, or omission, condone or ignore hazing if they know or reasonably should have known that hazing occur.

Colonel Joseph E. Galvin
Commanding Officer
Headquarters and Support Battalion