



UNITED STATES MARINE CORPS
MARINE CORPS INSTALLATIONS EAST-MARINE CORPS BASE
PSC BOX 20005
CAMP LEJEUNE NC 28542-0005

5090.5
G-F/BEMD
19 Nov 25

From: Commanding General, Marine Corps Installations East-Marine
Corps Base, Camp Lejeune
To: Distribution List

Subj: COMPREHENSIVE ENVIRONMENTAL TRAINING AND EDUCATION PROGRAM
SCHEDULE FOR CALENDAR YEAR 2026

Ref: (a) MCIEAST-MCB CAMLEJO 5090.4D
(b) MCO 5090.2 VOL 5
(c) 40 CFR 264.16
(d) 49 CFR 172.704
(e) 29 CFR 1910.120

Encl: (1) CETEP Schedule for Calendar Year 2026
(2) CETEP Course Descriptions
(3) CETEP Flyer 2026
(4) USMC Environmental Courses on MarineNet

1. Background. Per references (a) through (e), Environmental Management Division (EMD) is providing the Comprehensive Environmental Training and Education Program (CETEP) schedule of courses listed in enclosure (1). Enclosure (2) provides specific details concerning course content and target audiences. Enclosure (3) is a summarized version of this letter, it includes major subordinate command points of contact information, training calendar and course descriptions. Enclosure (4) is a list of online environmental computer-based training modules (CBTs) that are available on MarineNet to provide practice-based environmental information.

2. Enrollment Procedures.

a. Classes are limited to one (1) per month. It is imperative that Environmental Compliance Officers (ECOs) and Environmental Compliance Coordinators (ECCs) review training requirements thoroughly to ensure personnel are enrolled for training in the required timeframes.

b. Personnel requiring training must submit their requests to their respective ECC only after obtaining all necessary prerequisites. Failure to provide CBT completion certificates and appointment letter, if applicable, will result in being dropped from the course. The ECC will then forward nominations to their perspective ECO. Personnel attached to a Marine Expeditionary Unit (MEU) should contact their parent command ECC/ECO for training requests.

(1) II MEF: CW04 Dennis Roeder, dennis.e.roeder@usmc.mil

(2) II MIG: Capt Joseph Cole, joseph.p.cole@usmc.mil

Subj: COMPREHENSIVE ENVIRONMENTAL TRAINING AND EDUCATION PROGRAM
 SCHEDULE FOR CALENDAR YEAR 2026

- (3) 2d MarDiv: Michael Curran, michael.curran@usmc.mil
- (4) 2d MLG: CPO Kendra Dobson, kendra.a.dobson.mil@usmc.mil
 SSgt Kyle McKinney, kyle.a.mckinney@usmc.mil
- (5) MCBCL: Kenneth Hensley, vestal.hensley@usmc.mil
- (6) MARSOC: Victor Santiago, victor.j.santiago.ctr@socom.mil
 Shawn Paris, shawn.paris.ctr@socom.mil

c. ECO will verify, consolidate, and input nominations into the Camp Lejeune Training Database. Nominations can also be submitted to EMD no later than two weeks prior to the course start date. Refer to enclosure (1) for course dates and times. Confirmations will be posted one (1) week prior to the course start date.

3. Attendance Policy. Personnel must attend all scheduled days of training to receive a Course Completion Training Certificate.

4. Course Prerequisites. Personnel must complete all prerequisites prior to enrollment. Personnel will be required to provide copies of their CBT course completion certificates and a copy of their appointment letter if applicable. All online course prerequisites are available on MarineNet, course names and codes are listed below:

<u>Course Title</u>	<u>Prerequisites MarineNet Course Name/Code</u>
Introduction to Environmental Compliance Course (EM101) *This course requires an appointment letter	HQMCECCOM01: USMC-HQ/MCICOM Environmental Compliance Coordinator Training (ECC Training)
Hazardous Waste Management Refresher (EM102)	MCIEHWR01A USMC Hazardous Waste Management Refresher HQMCECFMP1 USMC- HQ/MCICOM Environmental Compliance for Facilities Maintenance Training
Hazardous Material Transportation for Drivers (EM103)	MCIEHMT01A USMC-Hazardous Material Transportation for Drivers HQMCFHST01 USMC HQ/MCICOM-Fuel Handling, Storage & Transportation
Air Quality Compliance	HQMCAQC001 USMC-Air Quality Compliance

5. Classroom Location. Enclosure (1) specifies the location of each course.

Subj: COMPREHENSIVE ENVIRONMENTAL TRAINING AND EDUCATION PROGRAM
SCHEDULE FOR CALENDAR YEAR 2026

6. Special Note. The CETEP schedule is tentative and subject to change.

7. Point of Contact. The point of contact is Ms. Elsa Boujie, Environmental Assessment Section, Environmental Compliance Branch, EMD, G-F, at (910)451-0565 or email: elsa.boujie@usmc.mil.

ROBERT A. LOWDER, P.E.
By direction

Distribution: A

Copy to:

dennis.e.roeder@usmc.mil
kyle.vargas@usmc.mil
christopher.battles@socom.mil
victor.j.santiago.civ@socom.mil
shawn.m.paris.ctr@socom.mil
michael.curran@usmc.mil
kendra.a.dobson.mil@usmc.mil
vestal.hensley@usmc.mil

CETEP SCHEDULE CALENDAR YEAR 2026

COURSE NAME	DATES	LOCATION												
EM 100 Environmental Awareness for Commanders	Commander's Environmental orientation briefing should be scheduled within 90 of assuming command. Contact Mr. Michael Taylor, michael.c.taylor5@usmc.mil	TBA												
Environmental Compliance Training (EM101) Course Prerequisites: HQMCECCOM01: USMC- HQ/MCICOM Environmental Compliance Coordinator Training (ECC Training)	<table border="0"> <tr> <td>13-15 Jan 2026</td> <td>14-16 Jul 2026</td> </tr> <tr> <td>24-26 Feb 2026</td> <td>11-13 Aug 2026</td> </tr> <tr> <td>17-19 Mar 2026</td> <td>15-17 Sep 2026</td> </tr> <tr> <td>14-16 Apr 2026</td> <td>20-22 Oct 2026</td> </tr> <tr> <td>12-14 May 2026</td> <td>17-19 Nov 2026</td> </tr> <tr> <td>9-11 Jun 2026</td> <td>8-10 Dec 2026</td> </tr> </table> <p>Check-in begins at 0730 on the first day of class.</p> <p>Class is from 0800 - 1600</p>	13-15 Jan 2026	14-16 Jul 2026	24-26 Feb 2026	11-13 Aug 2026	17-19 Mar 2026	15-17 Sep 2026	14-16 Apr 2026	20-22 Oct 2026	12-14 May 2026	17-19 Nov 2026	9-11 Jun 2026	8-10 Dec 2026	TBA
13-15 Jan 2026	14-16 Jul 2026													
24-26 Feb 2026	11-13 Aug 2026													
17-19 Mar 2026	15-17 Sep 2026													
14-16 Apr 2026	20-22 Oct 2026													
12-14 May 2026	17-19 Nov 2026													
9-11 Jun 2026	8-10 Dec 2026													
EM 102 Refresher	<table border="0"> <tr> <td>16 Jan 2026</td> <td>0800-1600</td> </tr> <tr> <td>20 Mar 2026</td> <td>0800-1600</td> </tr> <tr> <td>15 May 2026</td> <td>0800-1600</td> </tr> <tr> <td>17 Jul 2026</td> <td>0800-1600</td> </tr> <tr> <td>18 Sep 2026</td> <td>0800-1600</td> </tr> <tr> <td>20 Nov 2026</td> <td>0800-1600</td> </tr> </table>	16 Jan 2026	0800-1600	20 Mar 2026	0800-1600	15 May 2026	0800-1600	17 Jul 2026	0800-1600	18 Sep 2026	0800-1600	20 Nov 2026	0800-1600	TBA
16 Jan 2026	0800-1600													
20 Mar 2026	0800-1600													
15 May 2026	0800-1600													
17 Jul 2026	0800-1600													
18 Sep 2026	0800-1600													
20 Nov 2026	0800-1600													
HazMat Transportation for Drivers (EM 103) <i>If class is from 0800- 1200 Check-in begins at 0730</i> <i>If class is from 1300- 1600 check-in begins at 1230</i>	<table border="0"> <tr> <td>27 Feb 2026</td> <td>1300-1600</td> </tr> <tr> <td>17 Apr 2026</td> <td>0800-1200</td> </tr> <tr> <td>12 Jun 2026</td> <td>1300-1600</td> </tr> <tr> <td>15 Aug 2026</td> <td>0800-1200</td> </tr> <tr> <td>24 Oct 2026</td> <td>1300-1600</td> </tr> <tr> <td>12 Dec 2026</td> <td>0800-1200</td> </tr> </table>	27 Feb 2026	1300-1600	17 Apr 2026	0800-1200	12 Jun 2026	1300-1600	15 Aug 2026	0800-1200	24 Oct 2026	1300-1600	12 Dec 2026	0800-1200	TBA
27 Feb 2026	1300-1600													
17 Apr 2026	0800-1200													
12 Jun 2026	1300-1600													
15 Aug 2026	0800-1200													
24 Oct 2026	1300-1600													
12 Dec 2026	0800-1200													
ECC and ECO Training Seminar (EM 104)	<table border="0"> <tr> <td>25 June 2026</td> <td>0800-1200 1300-1600</td> </tr> </table>	25 June 2026	0800-1200 1300-1600	TBA										
25 June 2026	0800-1200 1300-1600													
Air Quality Training (EM 106) <i>If class is from 0800- 1200 Check-in begins at 0730</i> <i>If class is from 1300- 1600 check-in begins at 1230</i>	<table border="0"> <tr> <td>27 Feb 2026</td> <td>0800-1200</td> </tr> <tr> <td>17 Apr 2026</td> <td>1300-1600</td> </tr> <tr> <td>18 Jun 2026</td> <td>0800-1200</td> </tr> <tr> <td>15 Aug 2026</td> <td>1300-1600</td> </tr> <tr> <td>24 Oct 2026</td> <td>0800-1200</td> </tr> <tr> <td>12 Dec 2026</td> <td>1300-1600</td> </tr> </table>	27 Feb 2026	0800-1200	17 Apr 2026	1300-1600	18 Jun 2026	0800-1200	15 Aug 2026	1300-1600	24 Oct 2026	0800-1200	12 Dec 2026	1300-1600	TBA
27 Feb 2026	0800-1200													
17 Apr 2026	1300-1600													
18 Jun 2026	0800-1200													
15 Aug 2026	1300-1600													
24 Oct 2026	0800-1200													
12 Dec 2026	1300-1600													
Medical Waste Training	Please contact Mr. John Czarniak at (910) 450-3451 or john.czarniak.civ@health.mil for training													

CETEP COURSE DESCRIPTIONS

1. Background.

a. The Comprehensive Environmental Training and Education Program (CETEP) meets Federal, State, and Marine Corps environmental training regulations.

b. Installation specific environmental objectives, policies, and strategies for attaining and maintaining environmental compliance are emphasized as a part of CETEP. The CETEP concept stresses the multi-media pollution approach and emphasizes the importance of proactive environmental management and awareness at all levels.

2. Purpose. The purpose of the CETEP is to provide the following to Installation personnel:

a. Meaningful and pertinent environmental education and training programs designed to effectively maintain safe, efficient, and compliant environmental programs while minimizing the impacts on mission readiness.

b. Compliance with applicable Federal, State, and Marine Corps environmental training requirements as listed in the applicable guiding regulations and directives.

c. Updates to the program to remain abreast of regulatory changes affecting environmental training.

3. Content. CETEP includes the following courses:

a. Environmental Awareness for Commanders and Staff (EM100). The purpose of EM100 is to familiarize the Commanders and staff with applicable Federal, State, and Marine Corps environmental regulations in addition to Marine Corps Base, Camp Lejeune environmental policies and operating procedures. Commanding General (CG)/CO of Marine Corps installations and Command Marine Forces Reserve shall attend a commander's environmental orientation briefing within 90 of assuming command.

b. Introduction to Environmental Compliance (EM101) (24 Hours).

(1) EM101 meets Federal, State, and Marine Corps mandated environmental training requirements.

(2) This course is required for all Environmental Compliance Officer (ECO), Assistant Environmental Compliance Officer (AECC), Environmental Compliance Coordinator (ECC), Assistant Environmental Coordinator (AECC), Hazardous Waste Site Manager (HWSM), Hazardous Material Site Manager (HMSM), Hazardous Waste Handler (HWH), Hazardous Material Handler (HMH) who are responsible for handling or managing hazardous material and hazardous waste sites, and for Marines seeking Additional MOS 8056. The purpose of this course is to develop an understanding of the pertinent environmental policies and issues at the Installation. In this course students will learn how to properly

handle, store, and dispose of hazardous materials (HM) and hazardous waste (HW).

(3) This course has an online prerequisite: HQMCECCOM01 USMC-HQ/MCICOM Environmental Compliance Coordinator (ECC Training) available on MarineNet.

c. Hazardous Material and Hazardous Waste Refresher Training (EM102).

(1) This course is required to maintain certification as an ECO/AECO, ECC/AECC, HW/HMSM and HM/HWH.

(2) This course available both in person and via MarineNet. It must be completed annually within 12 months of completing the initial Hazardous Waste Handler Course or the previous Hazardous Material/Waste Handler Refresher course. Ensure the following completion certificates are printed and placed in training binders: USMC Hazardous Waste Management Refresher (MCIEHWR01A) and USMC-HQ/MCICOM Environmental Compliance for Facilities Maintenance Training (HQMCECFMP1).

d. Hazardous Material (Fuel) Transportation Class (EM103).

(1) This course provides classroom presentation of specific training required for United States Marine Corps motor vehicle drivers in need of an endorsement on their military driver's license to transport fuel per applicable Marine Corps and Base directives.

(2) This course has online prerequisites: MCIEHMT01A USMC-Hazardous Material Transportation for Drivers and HQMCFHST01 USMC HQ/MCICOM-Fuel Handling, Storage & Transportation, available on MarineNet.

e. Environmental Compliance Coordinator and Environmental Compliance Officer Seminar (EM104). This course provides additional training for ECCs and ECOs beyond the scope of EM101 to enable these individuals to perform their duties effectively and train unit level personnel in HM/HW Management. Areas covered in EM104 include Desktop Standard Operating procedures (SOP), Unit Level Contingency Plan, ECO Inspection requirements, HM/HW weekly site inspections, Aboveground Storage Tank (AST), Underground Storage Tank (UST), Medical Waste (MW), Oil/Water Separator (OWS) and Pollution Abatement System (PAS), and all other requirements. This class provides ECCs and ECOs with the tools to effectively manage unit level multimedia environmental programs as required by MCO P5090.2 volume 5.

f. Air Quality Training (EM106).

(1) EM106 provides pertinent information to both Military and civilian personnel on the requirements of the Clean Air Act and other Air Quality (AQ) regulations, Camp Lejeune's Clean Air Act permit, and an overview of AQ SOPs as well as instruction on the monitoring and

record keeping requirements associated with regulated air emission sources.

(2) All ECCs, ECOs, and Air Emission Source Operators are required to complete this training. Additionally, all the above personnel are required to have refresher training once every two (2) years.

g. Hazardous Waste Operations and Emergency Response Training.

(1) Hazardous Waste Operations and Emergency Response (HAZWOPER) training prepares cleanup and emergency response personnel to operate safely during a variety of scenarios involving hazardous substances.

(2) This course is required for Marines seeking Additional MOS 8056.

h. Subject matter covered in CETEP includes:

- (1) Applicable Environmental Regulations and significant Marine Corps documents.
- (2) Health and Environmental Effects of Chemicals
- (3) Chemical Compatibility
- (4) Hazardous Communication Standard
- (5) Hazardous Material Classification
- (6) Hazardous Waste Classification
- (7) Unit Spill Contingency Plan Requirements and Tank Management
- (8) Pollution Prevention
- (9) Management and Storage of Hazardous Materials and Hazardous Wastes
- (10) Facility Operations from an Environmental Perspective
- (11) Battery Management



CAMP LEJEUNE 2026 ENVIRONMENTAL TRAINING SCHEDULE



TARGET AUDIENCE		Course	Date
<p>Environmental Compliance Officers (ECOs), Environmental Compliance Coordinators (ECC), Hazardous Material/Waste Site Managers (HW/HMSM), Hazardous Waste/Material Handlers (HW/HMH), and AMOS 8056</p>			13-15 Jan 2026
			24-26 Feb 2026
			17-19 Mar 2026
			14-16 Apr 2026
			12-14 May 2026
		EM101	9-11 Jun 2026
			14-16 Jul 2026
			11-13 Aug 2026
			15-17 Sep 2026
			20-22 Oct 2026
			17-19 Nov 2026
			8-10 Dec 2026
			20 Mar 2026
		EM 102	15 May 2026
			17 Jul 2026
			18 Sep 2026
			20 Nov 2026
		EM 103	27 Feb 2026
			17 Apr 2026
			12 Jun 2026
			14 Aug 2026
			23 Oct 2026
			11 Dec 2026
		EM 104	25 Jun 2026
		EM 106	27 Feb 2026
			17 Apr 2026
			12 Jun 2026
			14 Aug 2026
			23 Oct 2026
			11 Dec 2026
<p align="center">TRAINING REQUESTS</p> <p>Personnel must submit training requests via e-mail to their respective ECC, email must include Rank, First Name, Middle Initial (if applicable), Last Name, and environmental billet. The ECC will submit all nominations to their respective ECO who will verify, consolidate, and input nominations into the Camp Lejeune Training Database. Nominations must be added into the training database by respective ECOs or submitted to EMD no later than two weeks prior to the course start date. ECO points of contact are:</p> <p>II MEF: CWO4 Dennis Roeder dennis.e.roeder@usmc.mil II MIG: Capt Joseph Cole, joseph.p.cole@usmc.mil MARSOC: Victor Santiago, victor.j.santiago.civ@socom. Sean Paris, shawn.m.paris.ctr@socom.mil 2d MarDiv: Michael Curran, michael.curran@usmc.mil 2d MLG: CPO Kendra Dobson, Dobson@usmc.mil SSgt Kyle McKinney, kyle.a.mckinney@usmc.mil MCBCL: Kenneth Hensley, vestal.hensley@usmc.mil</p> <p>Personnel who are attached to a MEU should contact their parent command ECC/ECO for training requests.</p>			
<p align="center">COURSE DESCRIPTIONS</p> <p>Environmental Compliance Course (3 days): Required course for ECOs/AECOs, ECCs/AECOs, HW/HMSM, HM/WH. To be completed within 90 days of appointment. Course Prerequisites: HQMCECCOM01 USMC- HQ/MCICOM Environmental Compliance Coordinator (ECC Training) and appointment letter. *This course is a requirement for Marines seeking Additional MOS 8056.</p> <p>Environmental Compliance Refresher Course (EM 102) Course (Classroom and Online) Required annually prior to anniversary date Environmental Compliance Course (EM 101) Course or Refresher (EM 102). Online Course available on MarineNet MCIEHWR01A USMC Hazardous Waste Management Refresher and HQMCECFMP1 USMC- HQ/MCICOM Environmental Compliance for Facilities Maintenance Training. EM102 will also be available in person this year.</p> <p>Hazardous Material Transportation for Drivers (EM103) Required for United States Marine Corps motor vehicle drivers in need of an endorsement on their military driver's license to transport fuel per applicable Marine Corps and Base directives. Course Prerequisites: MCIEHMT01A USMC-Hazardous Material Transportation for Drivers and HQMCFHST01 USMC HQ/MCICOM-Fuel Handling, Storage & Transportation.</p> <p>Environmental Compliance Coordinator and Environmental Compliance Officer Seminar (EM104) This class provides ECCs and ECOs with the tools to effectively manage unit level multimedia environmental programs as required by MCO P5090.2 volume 5.</p> <p>Air Quality Course (EM106) Biennial training required for all ECCs, ECOs, and Air Emission Source Operators are required to complete this training.</p> <p>*All prerequisite courses are available on MarineNet.</p>			



HQMC MCICOM ENVIRONMENTAL COI

NEW USMC ENVIRONMENTAL TRAINING COURSES

www.marinenet.usmc.mil



START YOUR TRAINING TODAY

The USMC Environmental Community of Interest (COI) has developed new, free online training courses to support installations in meeting compliance requirements and provide opportunities for continuing education and staff development.

MarineNet is the one-stop shop for online Marine Corps computer-based training and education products for military and civilians. These particular courses were developed to cover topics that pose an environmental risk to our installations.



EASY ACCESS

24/7 training access on any device.



LEARN YOUR WAY

Thousands of self-paced courses developed for USMC.



PROFESSIONAL DEVELOPMENT

Take courses online to develop professional skills and to satisfy continuing education and compliance requirements.

- **Air Quality Compliance**
- **Environmental Compliance Coordinator Training**
- **Environmental Compliance for Commanders Environmental**
- **Compliance for Facility Maintenance Environmental**
- **Compliance for Heavy Equipment Operators**
- **Fuel Handling, Storage, and Transportation**
- **Introduction to Hazardous Materials/Hazardous Waste**
- **Spill Prevention, Control, and Countermeasure**
- **Storage Tank Management**
- **Water Quality Compliance**

